



OPPORTUNITY KNOCKS

Small Business Excellence

Summary Review of our April 2014 Facilitator Training

Why did you choose to be an OK Facilitator?

- Helping people to realize their dreams and changing lives/striving for excellence.
- Seeing small businesses grow and contributing to a sustainable business community.
- Helping with work/life balance challenges and connecting people with resources.
- Provides a pathway to give back to the community through mentoring/collaboration.

What are some of your core beliefs that drive you as an OK Facilitator?

- The power of the people in the room.
- Leading by example and striving for positive outcomes.
- My passion for OK, commitment, engagement and positive energy.
- Leading by example and building confidence in others.

What are some of the challenges you face in maintaining your passion as an OK facilitator?

- Keeping members in the cause (commitment/participation) and dealing with losing/adding new members.
- Bringing vitality to the team and creating new ways to cultivate positive energy.
- Setting appropriate boundaries, clarifying pressing issues while maintaining positive group momentum.

How would you best define passion as a value in being an OK Facilitator?

- Developing an inspiring and trusting environment for members to be vulnerable and energized to be and do their best.

What are some creative ways for us as facilitators to do a better job of communicating our passion to the members we serve?

- Pre and post meeting check-ins with co-facilitator-how can we best ensure that we have positive energy in the room? How did we do?
- Celebrate member successes, however small. Encourage members between meetings.
- Promote between meeting collaboration/contact among the members/facilitators.
- Meet your prospective members as a team to let them know how much you care.
- As a group, bring the OK values to life-what happens if we are successful in living out our values?
- Mix-up meeting formats, get members involved in bringing in resources, videos, making presentations.